



Jim Leech

President and CEO, Ontario Teachers' Pension Plan

Mr. Leech joined Teachers' in 2001 to lead Teachers' Private Capital and was appointed President & CEO in 2007. Under his leadership, the organization became one of the world's leading private equity investors.

Mr. Leech has gained recognition for his expertise and leadership in the private equity industry and as CEO of several public companies. He has a solid reputation for building businesses and strong management teams and has led large public companies operating and investing in the financial services, real estate and energy industries, as well as start-up technology businesses.

Before joining Teachers', Mr. Leech was president and CEO of Unicorp Canada Corporation, one of Canada's first public merchant banks, and Union Energy Inc., then one of North America's largest integrated energy and pipeline companies. During the 1990s, he guided two start-up technology companies - Disys Corporation and Kasten Chase Applied Research - to the revenue generation stage.

Mr. Leech holds a B.Sc. (Hons Math and Physics) from the Royal Military College of Canada and an MBA from Queen's University. He is also a graduate of the Institute of Corporate Directors.

Mr. Leech is chair of the board of Toronto General and Western Hospital Foundation. He is a member of the board of the MasterCard Foundation and was a founding director of Right To Play International. He has been named Chancellor-designate of Queen's University, effective July 1, 2014 and currently chairs the advisory board of the Queen's School of Business. Mr. Leech also serves on the advisory board for The Learning Partnership, the advisory council for the Toronto Region Board of Trade and the Toronto Financial Services Leadership Council. In addition, Mr. Leech is a member of the government of Ontario's Economic Advisory Panel.

In 2012, Mr. Leech was awarded the Queen's Diamond Jubilee medal in recognition of his work with the True Patriot Love Foundation. In 2013, he co-authored (with Globe and Mail Senior Writer Jacquie McNish) a book on pension reform called The Third Rail: Confronting our pension failures. He has announced his retirement effective December 31, 2013.